

**2019 HIRING GOALS BY  
EEO-4 CATEGORIES-CLASSIFICATIONS**

**A. Officials-Administrators**

**Goal: No Hiring Goal**

Accounting Manager I, II  
 Administrative Division Director  
 Administrative Transportation Engineer I, II, III  
 Administrative Transportation Planner  
 Auditor IV, V  
 Chief Transportation Engineer  
 Civil Rights Division Director  
 Communications Division Director  
 Director Financial Management Division  
 Director Information Technology Division  
 Director Right of Way  
 Right of Way Program Manager  
 Human Resources Director I, II  
 Environmental Scientist Admin I  
 Planner IV  
 Research Analyst IV  
 Survey Manager  
 Transportation Management Officer II

**C. Technicians**

**Goal: No Hiring Goal**

Account Technician I, II  
 Customer Network Specialist I, II, III  
 Customer Tech Support Specialist I, II  
 Driver's License Examiner I, II  
 Drivers License Examiner Supervisor  
 Engineer Tech I, II, III, IV  
 Highway Traffic Control Specialist I, II  
 Records Management Specialist  
 Surveyor I, II  
 Transportation Project Manager  
 Transportation Senior Manager  
 Telecommunications Technician I, II, III

**B. Professionals**

**Goal: 1 Native American Male**

Accountant-Budget Specialist I, II, III  
 Administrative Officer I, II  
 Administrative Staff Officer I, II, III  
 Archeologist I, II  
 Attorney I, II, III, IV  
 Auditor I, II, III  
 Biologist I, II, III  
 Business Operations Manager  
 Chemist I, II, III  
 Civil Rights Program Administrator I, II  
 Construction Services Manager  
 Environmental Scientist I, II, III  
 Flight Operations Manager  
 Highway Maintenance Coordinator  
 Highway Materials Coordinator  
  
 Human Resource Officer I, II  
 Information Management Officer  
 Information Technology Manager  
 Multi Media Developer I, II  
 Multi-Media Manager  
 Pilot  
 Planner I, II, III  
 Programmer Analyst I, II, III  
 Public Information Specialist I, II, III  
 Purchasing Agent I, II  
 Realty Officer I, II, III, IV  
 Research Analyst I, II, III  
 Safety Officer  
 Senior Programmer Analyst  
 Surveyor III, IV  
 Telecommunications Analyst I, II, III  
 Transportation Engineer I, II, III  
 Transp. Engineering Services Manager  
 Transportation Construction Admin DOT  
 Transportation Management Officer I  
 Transportation Programming Manager  
 Transit Program Manager  
 Trans Engineer Manager/Team Lead  
 Training Officer

**E. Paraprofessionals**

**Goal: No Hiring Goal**

Human Resources Technician I, II  
Archeological Technician

**F. Administrative Support**

**Goal: No Hiring Goal**

Administrative Assistant I, II, III  
Licensing Specialist I, II, III  
Office Assistant I, II, III

**G. Skilled Craft**

**Goal: No Hiring Goal**

Aircraft Maintenance Coordinator  
Fleet & Equipment Service Supervisor  
Fleet & Equipment Technician I, II, III  
Highway Maintenance Superintendent  
Highway Traffic Control Supervisor  
Maintenance Mechanic I, II, III  
Printing Equipment Operator I, II, III  
Transportation Services Supervisor I, II  
Transportation Technician II, III

**H. Service-Maintenance**

**Goal: 1 Native American Male**

Automotive Service Worker I, II  
State Fleet Dispatcher  
State Fleet Dispatcher Supervisor  
Storekeeper I, II  
Transportation Technician I

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